



**KOLUMAN
ENVIRONMENTAL
PROTECTION POLICY**



1. Purpose and Scope

Koluman Holding views environmental sustainability as an integral part of its business practices and conducts all its activities by conserving natural resources and minimizing environmental impacts. Our company considers leaving a more livable world for future generations a fundamental responsibility and is committed to developing sustainable business models in line with this goal.

This policy covers all activities, employees, managers, suppliers, business partners, subcontractors, and affiliated companies of Koluman Holding and has been established to ensure full compliance with national and international environmental legislation, sustainability principles, and our ethical values.

Koluman Holding acts with a sense of responsibility in areas such as the protection of natural resources, reduction of carbon footprint, waste management, and energy efficiency, in line with environmental management and sustainable development principles.

2. Environmental Sustainability Principles

Koluman Holding embraces the following fundamental principles regarding environmental sustainability:

Developing environmentally conscious and sustainable business models.

Using natural resources efficiently and preventing waste.

Implementing projects aimed at reducing carbon emissions and greenhouse gas emissions.

Promoting energy and water saving practices and shifting towards renewable energy sources.

Increasing recycling by optimizing waste management processes.

Ensuring the controlled disposal of environmentally harmful chemicals and hazardous waste.

Using technologies that minimize environmental impact.

Raising awareness among employees, business partners, and the community about environmental issues.

Continuously improving the environmental compliance process and promoting innovative and nature-friendly solutions.

3. Conservation and Efficient Use of Natural Resources

Koluman Holding develops and implements effective resource management strategies to ensure the sustainable use of natural resources.

Innovative solutions are developed for the efficient use of water, energy, and raw materials.

Measures are taken to save energy in production and operational processes. Fossil fuel consumption is reduced, and a shift towards renewable energy sources is facilitated. Technological investments are made for water recovery and treatment. The carbon footprint generated by company activities is regularly measured, and mitigating measures are implemented.

4. Waste Management and Recycling

Koluman Holding implements an effective waste management policy to minimize the amount of waste generated in its production and operational processes and to encourage recycling.

Waste reduction, reuse, and recycling processes are encouraged.

Waste is separated at source.

Full compliance with relevant legislation is ensured for the safe disposal of hazardous and chemical waste.

Recycling mechanisms are developed for plastic, paper, glass, and metal waste.

Upcycling projects are supported to ensure that waste regains value.

5. Carbon Footprint and Energy Management

Koluman Holding implements energy management strategies to reduce greenhouse gas emissions and pursue a low-carbon economy.

The carbon footprint is regularly measured and reduction projects are implemented.

Projects are developed to promote the use of renewable energy sources.

Highly energy-efficient systems and smart building technologies are utilized.

As part of efforts to combat climate change, low-emission and environmentally friendly transportation methods are encouraged.

The use of hybrid and electric vehicles in the vehicle fleet is increased.

6. Environmental Compliance and Legal Compliance

Koluman Holding commits to full compliance with all national and international legal regulations regarding environmental sustainability.

All operations are conducted in accordance with environmental legislation and sustainability standards.

Environmental risks are identified and preventive measures are taken.

Compliance with environmental policies is regularly monitored and reported.

Environmental requirements are fully met through cooperation with the competent authorities.

7. Environmentally Friendly Products and Technologies

Koluman Holding promotes green innovation by investing in technologies that minimize environmental impact.

Natural resource consumption is reduced through the use of sustainable production technologies.

Environmentally friendly product development processes are encouraged.

Smart systems and automation technologies that enable low energy consumption are utilized.

Employees and business partners are educated on environmentally friendly production and consumption practices.

8. Employee and Stakeholder Awareness

Koluman Holding considers it a responsibility to educate and raise awareness among its employees, business partners, and stakeholders to increase environmental awareness.

Regular environmental training and awareness programs are organized for employees.

Business partners and suppliers are encouraged to comply with environmental policies.

Environmentally friendly campaigns and projects are supported to increase social awareness. Successful projects in the field of sustainability are rewarded and encouraged.

9. Continuous Improvement and Performance Measurement

Koluman Holding establishes continuous improvement and performance measurement mechanisms to enhance the effectiveness of its environmental policies.

Environmental performance is regularly monitored and reported.

Environmental policies are reviewed at regular intervals and improvement processes are carried out.

Feedback mechanisms are used to evaluate the contributions of employees and business partners.

Concrete action plans are developed to achieve environmental goals.

10. Sanctions and Enforcement

Koluman Holding implements the necessary enforcement mechanisms for employees and business partners to ensure full compliance with environmental policies. Our company takes the following measures against individuals and organizations that act contrary to environmental sustainability principles:

Disciplinary processes are initiated and necessary sanctions are applied to employees engaged in activities that cause environmental damage.

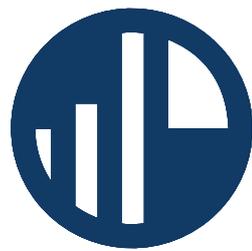
The compliance of suppliers and business partners with environmental policies is regularly monitored; if non-compliance is detected, business relationships are reviewed and necessary sanctions are applied.

Environmental violations are reported, and necessary corrective and preventive actions are taken promptly.

Koluman Holding expects all its employees and business partners to act in an environmentally conscious manner and remains steadfast in its commitment to sustainable business practices.

11. Effectiveness and Updates

Date of First Publication	Revision Date/No.	Explanation
08.04.2025	-	-



Compliance Programme

